

The Cleveland Orchestra
Annual Report

 2008-2009



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2008-2009

From the **Chairman and President**

OVER THE PAST YEAR, artistic achievements by The Cleveland Orchestra have been many, and all the more to be treasured for the difficulty of staying true to our mission in a ferociously difficult economy.

In January, Franz Welser-Möst handed me a personal letter “volunteering to take a 20% pay cut . . . to help restore the Orchestra’s financial health.” He went on to say that “I have total trust and confidence in the leadership of Trustees and our management to guide us through these difficult times.” We believe that this voluntary reduction in compensation was unmatched by any other Music Director. At the same time, Executive Director Gary Hanson also volunteered a substantial pay reduction, followed by all of the senior staff. This is what leaders do in a crisis — they lead. Thus began the concept of shared sacrifice at Severance Hall.

Following these examples, the organization is working to trim annual operating expenses by nearly \$2 million, even as it stays the course of artistic excellence. I thank Franz, Gary, and our entire staff for shouldering this challenge with such characteristic determination and good will. Through your sacrifices, you have greatly assisted the organization in the never-ending pursuit of artistic excellence. While many of Franz’s achievements are highly visible, Gary’s achievements — his tireless leadership, as well as his ability to make the tough decisions and to help a great team to coalesce — happen offstage and behind the scenes. It has been my honor and pleasure to work closely with him.

We launched our new Community Music Initiative in September 2009, after careful planning throughout 2008-09. This initiative brings together a wide-ranging host of new and continuing programs to serve the Northeast Ohio community and broaden the audience for orchestral music. Through new initiatives, our own musicians will help bolster public school string programs and coach students in horn clinics. Additionally, a new partnership with PNC will give local Head Start teachers the tools and training to integrate music into their preschool cur-

riculum. Providing orchestral music to audiences of all ages, we will continue popular traditions such as our free concert at Public Square and free Martin Luther King Jr. Celebration Concert and Community Open House.

I would like to thank all of our board members for their generous and unwavering support of the Orchestra through unstinting dedication of time, expertise, and financial resources. Over the past year, you have helped the organization meet the challenges of the economic recession head on and have continued to provide invaluable assistance in strategic planning for the long-term future of The Cleveland Orchestra, especially as we approach our Centennial Year in 2018. I would also like to note the visionary contributions of Herbert Kloiber, Chairman of Tele-München Gruppe, Munich, Germany, who is leading our new European Advisory Board, as well as those of Daniel Lewis, Chairman of the Musical Arts Association of Miami (MAAM).

Finally, I’d like to thank and congratulate Dennis LaBarre, who has provided much-appreciated insight and guidance as our First Vice President and President-elect for the past year. Dennis’s considerable understanding and love for the institution and his knowledge of the economic landscape for arts institutions will serve him well as our new President. I know that he will have our full support.

As The Cleveland Orchestra evolves to meet the new challenges of the coming year, it will always be anchored by tradition. For us, only the highest standards of excellence will do.



Richard J. Bogomolny
Chairman and President

November 2009

THIS YEAR'S ANNUAL REPORT appears in a trimmer format, one that is in keeping with our ongoing need to reduce costs. While the size of the report is smaller, the scope of our activities and the Orchestra's success has, if anything, grown.

I want to share my perspectives on the highlights from a year of great artistic and institutional achievement.

HIGHLIGHTS OF THE YEAR

- Franz Welsler-Möst completed his seventh season as Music Director. (It's hard to believe that it's been more than ten years since the June 1999 announcement of his appointment.) Today, listeners can hear the extraordinary results of a seven-year partnership in the broad palette of orchestral colors, the flexibility of phrasing, and the emotional and spiritual depth of the performances by this group of wonderful musicians. We heard all this and more last season in Bruckner's Seventh Symphony, Mozart's C-minor Mass, Strauss's *Alpine Symphony*, Janáček's *Glagolitic Mass*, and music of Haydn, Brahms, Messiaen, and Mahler, among others.

- Last year's 24-week subscription season, sponsored by UBS, was filled with fabulous performances. Alongside Franz's concerts, among the most memorable were the return of conductor Sir Colin Davis after a quarter-century absence and the performances of Mitsuko Uchida (both with Sir Colin and on her own, playing and conducting Mozart concertos). And who can forget Alisa Weilerstein's electrifying performance of Osvaldo Golijov's *Azul*? (Alisa joins us this year as artist-in-residence.) We heard world premieres from Paul Chihara and Sean Shepherd as well as from our Daniel R. Lewis Young Composer Fellow Johannes Maria Staud. We performed the U.S. premieres of works by Augusta Read Thomas and George Benjamin. We made two recordings last season: Mitsuko's Mozart concertos K488 and K491, and Bruckner Symphony No. 7 under Franz's direction for DVD release.

- The hands-down winner for the biggest highlight of last season was our run of four critically acclaimed, sold-out performances of *The Marriage of Figaro* fully staged at Severance Hall. Our first such staged opera in decades brought together a stellar cast and production team with the Orchestra and the Cleveland Orchestra Opera Chorus, all under Franz's inspired and masterful leadership.

- Severance Hall was home to a broad array of educational activities, from the daytime Education Concerts and weekend Family Concerts, to performing opportunities for young musicians in the Cleveland Orchestra Youth Orchestra, Youth Chorus, and Children's Chorus. At Severance Hall, we presented the annual Martin Luther King Jr. Celebration Concert and Community Open House, while in the community, *Learning Through Music* and Music Study Groups continued to reap educational and institutional benefits.

- The Orchestra's most important activities outside Cleveland were three busy weeks in residence in Miami. Audiences flocked to the Miami subscription concerts, children fell in love with the Orchestra at our Education and Family Concerts, a special benefit performance was presented in collaboration with Miami City Ballet, and the Orchestra's musicians were involved throughout the community leading educational activities including pre-professional orchestral training with future generations of professional orchestral musicians.

- The summer kicked off with the Cuyahoga Arts and Culture-supported annual concert on Public Square. From then to Labor Day, the 2009 Blossom Festival had a renewed energy born of a series of dazzling concerts and new family-friendly ticketing and seating options. At the top of the list for excitement was the return of ballet to the Blossom stage with an extraordinary collaboration between The Cleveland Orchestra and Chicago's Joffrey Ballet.

THE FINANCIAL CHALLENGES

How can we pursue ever-greater achievements in the context of our significant financial challenges? Isn't it hard to reconcile the celebration of artistic success and institutional momentum with the crushing impact of the economic downturn?

The entire orchestra industry is challenged by the economy on top of an aging demographic, families moving to ever-more distant suburbs, and rising white-collar unemployment. In fundraising locally, we are challenged by corporate flight and diminished foundation resources. These are realities, but we will not be daunted by the uphill climb. We're focused on changing. We're diversifying what we do in Cleveland in order to play more music for more people. We are broadening our audience and our philanthropic base with major programs like staged opera and ballet, and with innovative programs like

Fridays@7, Musically Speaking, and the Celebrity Series. Every one of these new initiatives has been successfully launched, and they deserve to be celebrated.

Cleveland will always be our home, even as we build institutional growth beyond Northeast Ohio and promote our city on the world stage. Our Miami Residency is entering its fourth successful year under the leadership of the wise and generous trustees of the Musical Arts Association of Miami, and we have just established a European Advisory Board to guide and help fund our Vienna and Lucerne residencies as well as an expansion of our European strategy. This fall, we announced an important new residency at the Lincoln Center Festival beginning in 2011, and in January we will undertake a pilot residency at Indiana University's Jacobs School of Music. These initiatives are driven artistically, they are important financially, and they too merit celebration.

In the financial pages of this report, you will see the extent of our financial problems, including a growing structural deficit, endowment investments at their lowest level since the mid-1990s, and the highest-ever unfunded liability in our pension plan.

Given these facts, many ask why they do not see more visible hand-wringing over the deficit, and how an institution so fiscally challenged can aggressively be pursuing growth and change.

Our financial situation is serious but not desperate, yet. But if we do not stem the growth of the structural deficit, we face an uncertain future. Simply put, the survival of The Cleveland Orchestra at its current scope and scale depends on our ability to adapt to a world that has changed around us. Every new initiative brings us closer to that goal.

Our approach also depends on doing more with less. Within the institution, many people have stepped forward and put the Orchestra's long-term health ahead of their individual interests. Employees and Trustees alike have embraced a culture of shared sacrifice. Others have joined in as well. Many donors have increased their gifts to help close the gap, professional service providers have reduced their billing rates, and almost every guest performer since the crisis began has accepted lower fees.

Expense reduction is vital, but our problems will not be solved by cost-cutting alone. In the coming fundraising campaign, everyone who cares about the community and who believes in the power of our

music to change lives will be called upon to make their best gift to ensure that the Orchestra will always be one of Cleveland's enduring institutions.

None of the achievements of the last year, artistic or institutional, would have been possible without the extraordinary leadership of our Musical Arts Association Board of Trustees. I want in particular to thank the members of our Executive Committee for their support and wise counsel over the past year: Jenny Brown, Michael Horvitz, Doug Kern, Dennis LaBarre, Norma Lerner, Ginny Lindseth, Alex Machaskee, Nancy McCann, Beth Mooney, John Morley, John Ong, Larry Pollock, Al Rankin, Audrey Ratner, Barbara Robinson, and Ray Sawyer. And for their impact outside Cleveland, I want to acknowledge with appreciation the leadership and generosity of Daniel Lewis in Miami and Herbert Kloiber in Europe.

I want to thank the members of the Orchestra for their unsurpassed artistry, and to thank the extraordinary staff whose passion and dedication know no bounds even as they participate in the shared sacrifice needed to control costs. I am privileged to count each and every one of them as my colleagues.

Finally, a special thank you to Dick Bogomolny, with whom it has been my great pleasure and profound honor to work closely over the past year in his dual role as Chairman and President of the Board. For going on two decades, Dick has always been there for this institution. The Cleveland Orchestra and the entire community are in his debt for his steadfast leadership and selfless generosity.



Gary Hanson
Executive Director

November 2009

Overview

Severance Hall and Northeast Ohio

From September to the beginning of June, the Orchestra performed 74 subscription concerts and 36 other concerts at Severance Hall. Total paid admissions for these 110 performances was 129,173. These included the “Five-City” gala concert in October 2008, which raised \$547,000 for the Orchestra’s education and community programs. During the 2008-09 season, the Orchestra also performed 2 regional concerts, in Oberlin and Akron.

Free community concerts attended by more than 70,000 people anchored community and education presentations. In addition, the Orchestra reached more than 60,000 students and adults through its educational activities, including 21 Education and Family Concerts, plus 19 preschool Musical Rainbow programs at Severance Hall. Orchestra musicians visited classrooms in partner schools, and more than 320 young musicians participated in the Cleveland Orchestra Youth Orchestra, Youth Chorus, and Children’s Chorus. Educational opportunities for older students and adults included 81 Concert Previews and an array of collegiate programs, masterclasses, teacher workshops, and music study groups.

Beyond the Orchestra’s own con-

certs and presentations, there were 129 rental events at Severance Hall in 2008-09, hosting over 66,000 attendees.

Miami Residency

With Cleveland Orchestra performances at the center of the Miami Residency, Musical Arts Association of Miami continued as the leading catalyst for Miami-Dade’s growing international stature for excellence in orchestral performance and music education — in total reaching more than 20,000 Miami-Dade residents. Alongside the Orchestra’s subscription performances, the Residency’s list of community partners grew in 2008-09 to a total of 12 formal partnerships with important Miami-Dade organizations. One of the most significant of these was the January 2009 joint benefit performance with Miami City Ballet, which raised \$589,000 shared by the Residency and the ballet.

Residency and Tour

A residency in New York City in late January and early February 2009 was anchored by performances at Carnegie Hall. Music Director Franz Welser-Möst led a rehearsal of the Juilliard Orchestra, and five principal musicians taught masterclasses at the famed conservatory. The Orchestra also performed at Philadelphia’s Kim-

mel Center for the Performing Arts, the Ferguson Center for the Arts in Newport News, Virginia, and the Van Wezel Performing Arts Hall in Sarasota, Florida.

Blossom

The Orchestra’s 2009 Blossom Festival featured 19 concerts across 10 weekends from early July to early September. Average paid attendance was 4,924 per concert. Total paid admissions were 93,560. Nearly 10,000 people attended a special collaborative weekend featuring the Joffrey Ballet performing with The Cleveland Orchestra.

The summer also featured 14 non-Festival concert performances and 7 other events hosted by Live Nation, which operates Blossom Music Center for the Musical Arts Association. Attendance at these concerts totaled 204,628 for an average of 14,616 per concert.

Orchestra Personnel

Franz Welser-Möst appointed three new members of the Orchestra during 2008-09: clarinetist Robert Woolfrey, Assistant Principal Trombone Shachar Israel, and Assistant Principal Trumpet Lyle Steelman. In addition, Gary Tishkoff retired after 43 years of service in the first violin section.

2008-09 was a year filled with performances, community events, and educational presentations.

ON THIS PAGE: The Cleveland Orchestra’s annual free Martin Luther King Jr. Celebration Concert at Severance Hall.

OPPOSITE PAGE FROM UPPER LEFT: Head Start pre-schoolers participating in PNC Grow Up Great, Joffrey Ballet at Blossom, Musical Rainbows in Reinberger Chamber Hall, The Cleveland Orchestra in concert at Knight Concert Hall in the Adrienne Arsht Center for the Performing Arts of Miami-Dade County, audiences enjoy Fourth-of-July and Labor Day weekends at Blossom, Mozart’s *The Marriage of Figaro* at Severance Hall, pre-concert family activities, school buses bringing students to a Cleveland Orchestra education program in Miami, guest artist Gil Shaham leading a masterclass at Severance Hall.





PHOTO BY HERBERT MOGUL



2008-2009

Statements of Financial Position

(IN THOUSANDS)

	JUNE 30, 2009	JUNE 30, 2008
ASSETS		
Cash and Cash Equivalents	\$ 6,299	\$ 9,472
Investments	6,502	8,063
Accounts and Pledges Receivable	9,500	9,971
Bridge Funds Receivable	1,125	2,783
Other Assets	2,585	2,888
Commitment from the Musical Arts Association of Miami	1,298	3,019
	<hr/>	<hr/>
	27,309	36,196
Land, Buildings and Equipment — net	46,973	48,224
Endowment:		
Investments	97,227	124,418
Pledges Receivable	18,996	2,335
	<hr/>	<hr/>
TOTAL ASSETS	\$190,505	\$211,173
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts Payable and Accrued Expenses	\$ 5,359	\$ 5,517
Bonds Payable	28,150	28,150
Deferred Revenue	5,489	5,585
Accrued Pension and Other Retirement Benefits	18,646	4,348
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Total Liabilities	57,644	43,600
Net Assets:		
Unrestricted:		
Operating:		
Accumulated Results	(2,035)	—
Pension Plan	(8,551)	5,132
Capital	19,402	24,158
Board Designated Endowment	13,609	30,083
	<hr/>	<hr/>
	22,425	59,373
Temporarily Restricted:		
Operating	10,904	14,771
Endowment	4,537	8,510
	<hr/>	<hr/>
	15,441	23,281
Permanently Restricted Endowment	94,995	84,919
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Total Net Assets	132,861	167,573
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TOTAL LIABILITIES AND NET ASSETS	\$190,505	\$211,173

Statements of Operating Activities

(IN THOUSANDS)

	YEAR ENDED JUNE 30, 2009			YEAR ENDED JUNE 30, 2008		
	REVENUE	EXPENSE	MARGIN	REVENUE	EXPENSE	MARGIN
Total Fixed Expenses	\$ 110	\$27,919	\$(27,809)	\$ 112	\$26,795	\$(26,683)
Contributions from Operations						
Activities Using Orchestra Services	16,446	12,658	3,788	15,561	11,408	4,153
Media	436	787	(351)	305	512	(207)
Blossom Special Attractions	1,220	—	1,220	1,325	—	1,325
Non-Orchestra Activities	1,105	582	523	1,398	541	857
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Total Operations	19,207	14,027	5,180	18,589	12,461	6,128
Annual Fundraising						
Annual Fund	9,732	1,503	8,229	10,070	1,400	8,670
Special Gifts	115	—	115	597	—	597
Government Grants	2,517	—	2,517	1,669	—	1,669
Volunteer Activities	625	235	390	621	265	356
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Annual Fundraising	12,989	1,738	11,251	12,957	1,665	11,292
Endowment Draw	7,059	—	7,059	7,004	—	7,004
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Subtotal	39,365	43,684	(4,319)	38,662	40,921	(2,259)
Bridge Funds	2,284	—	2,284	2,259	—	2,259
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TOTAL RESULTS	\$41,649	\$43,684	\$(2,035)	\$40,921	\$40,921	—

Statements of Endowment Activities

(IN THOUSANDS)

	YEAR ENDED JUNE 30, 2009	YEAR ENDED JUNE 30, 2008
Pledges and Contributions	\$ 22,151	\$ 5,050
Investment Income (net of fees)	1,987	2,285
Net Realized and Unrealized (Losses) Gains	(26,380)	(13,053)
Endowment Draw	(7,171)	(7,130)
Endowment Fundraising Expenses	(958)	(966)
Change in Endowment Net Assets	(10,371)	(13,814)
Net Assets — Beginning of Year	123,512	137,326
Net Assets — End of Year	113,141	123,512
Net Accrued Income and Expense	(15,914)	906
ENDOWMENT INVESTMENTS — End of Year	\$ 97,227	\$ 124,418

Notes to Financial Statements (IN THOUSANDS) (CONDENSED)

YEARS ENDED JUNE 30, 2009 AND 2008

NOTE A

Summary of Significant Accounting Policies

Organization: The core purpose of The Musical Arts Association (the Association) is to provide inspirational experience by serving the art of music at the highest levels of artistic excellence. The Association operates The Cleveland Orchestra; owns and operates Severance Hall, located in Cleveland, Ohio; and owns Blossom Music Center (BMC), situated on 800 acres of land in Summit County, Ohio.

Basis of Accounting: The Association's accounting records are maintained on the accrual basis of accounting.

Basis of Presentation: The Association records all unconditional promises to give (pledges) as receivables and revenue in the period made and classifies such contributions into three net asset classes based upon external (donor) imposed restrictions. A description of the three net asset classes follows:

Unrestricted Net Assets — Net assets that are not subject to any donor imposed restrictions.

Temporarily Restricted Net Assets — Net assets subject to donor imposed restrictions that will be met by actions of the Association and/or the passage of time.

Permanently Restricted Net Assets — Net assets subject to donor imposed restrictions that will neither be met or otherwise removed by actions of the Association nor the passage of time.

Land, Buildings, and Equipment: Severance Hall opened in 1931 and is located on land leased from Case Western Reserve University. The Association has a 99-year lease, which expires in 2029 and is renewable for additional 99-year periods in perpetuity. The lease (including the option period) provides for a nominal rental charge and requires the Association to pay all taxes and assessments that may be levied on the premises. Blossom Music Center opened in 1968 and is situated on 800 acres of land in Summit County. The Association owns the land and all buildings thereon.

Purchased land, buildings and equipment are stated at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the respective assets, averaging 20 years for land improvements, 40 years for buildings, and 5 to 20 years for equipment, using a half-year life convention in the year of acquisition. Routine repairs and maintenance and individual capital expenditures of less than five hundred dollars are expensed as incurred. The Association's music library and archives and its equity in the Medical Center Company are carried at no value in the financial statements.

Collective Bargaining Agreements: The Association's orchestra musicians, stagehands, ticket sellers, and service employees are covered by collective bargaining agreements. The Cleveland Federation of Musicians, Local No. 4 current collective bargaining agreement expired August 30, 2009. This agreement is currently extended through November 30, 2009 as negotiations continue. The Service Employees International Union Local No. 3, AFL-CIO collective bargaining agreement expires May 31, 2010. The Stage Employees Local No. 27 of the International Alliance of Theatrical Stage Employee's agreement expires August 31, 2011, and The Treasurer's and Ticket Sellers Union No. 756, AFL-CIO agreement expires December 31, 2010.

Restatement: During 2009, the Association reassessed its accounting for its interest in a split-interest trust. As a result, the Association restated the statement of financial position for 2009 and 2008, reducing investments and permanently restricted net assets by \$3,691 and \$4,973, respectively.

NOTE B Endowment

Because the endowment assets include funds derived originally from permanently restricted contributions, management thereof is subject to Ohio State law. In July 1996, the 121st General Assembly of the State of Ohio passed Substitute House Bill No. 391, which became law effective October 1, 1996. Under the provisions of this Bill as interpreted by the Board and legal counsel, the Association is permitted to expend the gains, both realized and unrealized, on its permanently restricted endowment contributions unless specifically restricted by the donor. Expenditure of such gains includes those accumulated prior to October 1, 1996.

Effective June 1, 2009, Ohio's version of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) became law. The Association has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Association classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and

(c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The following describes the Association's classes of endowment net assets:

Unrestricted endowment net assets consist of funds which have been designated by the Board of Trustees to function as endowment. The classification includes life income instruments, comprised of charitable gift annuities and pooled income funds, which are recorded at their present value based upon estimated future payments to and the life expectancy of the beneficiaries. It also includes gains on permanently restricted endowment net assets, other than charitable perpetual trusts, for which the use of income is not governed by donor imposed restrictions.

Temporarily restricted endowment net assets are subject to donor imposed restrictions that will be met by actions of the Association and/or the passage of time. This classification includes all unspent gains on permanently restricted endowment net assets for which the use of income is governed by donor imposed restrictions.

Permanently restricted endowment net assets are subject to donor imposed restrictions that require the assets be permanently maintained. Certain of these net assets are maintained by the Association and others, charitable perpetual trusts, are in the control of third party trustees or administrators. The Association records its interest in charitable perpetual trusts at its pro-rata share of the fair market value of the assets.

The Association's annual draw is based on a total return philosophy, and is calculated as the prior fiscal year's draw amount weighted 70%, plus 6% of the prior fiscal year's average quarterly endowment market value net of investment fees weighted 30%, plus 6% of the current fiscal year's endowment cash contributions pro-rated based on the fiscal quarter received. Because the amount drawn in a given year is heavily weighted by the market value of the endowment in prior years, the percentage drawn of a given year's endowment market value often varies from the 6% draw factor used in the calculation.

NOTE C Related Party Transaction — Miami Residency

The Musical Arts Association of Miami (MAA-Miami) was formed in 2005 and obtained its tax exempt status as a 501(c)(3) organization in 2008. MAA-Miami, which operates under its own separate Board of Trustees and management from the Association, exists solely for the benefit and support of The Cleveland Orchestra's Miami Residency. In accordance with FAS 136, Transfers of Assets to a Not-for-Profit Organization or Charitable Trust that Raises or Holds Contributions for Others, the Association recorded a receivable equal to the net assets of MAA-Miami on the Statement of Financial Position of \$1,298 and \$3,019 at June 30, 2009 and 2008, respectively.

NOTE D Transfer To Retire Accumulated Operating Deficit

In fiscal year 2005, the Association transferred \$13,144 from the unrestricted portion of its capital net assets to operations to retire the accumulated operating deficit. The Board approved this transfer based on the Association's explicit commitment to replenish the funds, along with the foregone investment income thereon, by the end of fiscal year 2010. The Board is currently in discussion about converting the replenishment from a lump sum to an even payment stream over the remaining life of the Association's bonds.

NOTE E Cuyahoga Falls Concerts, Inc. Agreement

Effective November 1, 1999, the Association entered into an amended and restated 15 year agreement with Cuyahoga Falls Concerts, Inc. (CFCI) (the "Agreement"). The Agreement replaced the one the Association entered into effective March 1, 1990, with MCA Concerts, Inc. (later known as Universal Concerts, Inc.). CFCI will operate Blossom Music Center (BMC) and will book, promote and present special attractions, upon which it will pay the Association annual rentals based upon a percentage of CFCI's gross receipts from BMC special attractions. Upon signing of the Agreement, CFCI granted the Association \$6,000 to fund future Association operations. This grant has been recorded as temporarily restricted revenue and is being amortized into unrestricted revenue on a straight-line basis over the 15-year term of the Agreement beginning in fiscal 2001. The obligations of CFCI under the Agreement are guaranteed by HOB (House of Blues) Entertainment, Inc.

NOTE F

Pension and Other Retirement Benefits

The Association has a noncontributory defined benefit pension plan covering substantially all employees. The benefits are based on years of service and the employee's compensation level. The Association's funding policy is to contribute annually at least the minimum amount required by the Employee Retirement Income Security Act of 1974. Contributions are intended to provide not only for benefits attributed to service to date but also for those expected to be earned in the future. In addition to the defined benefit pension plan, the Association provides executive supplemental retirement benefits, which are included as accrued benefits on the statement of financial position.

The following table sets forth the Plan's funded status, key assumptions, and other activity recognized in the Association's financial statements

	JUNE 30, 2009	JUNE 30, 2008
Projected benefit obligation at year end	\$49,800	\$47,054
Fair value of plan assets at year end	31,154	42,706
(Under)funded status of the Plan	\$(18,646)	\$(4,348)
	2009	2008
Weighted-average assumptions:		
Discount rate	6.75%	6.25%
Expected rate of return on plan assets	9.0%	9.0%
	2009	2008
Net periodic benefit cost	\$2,020	\$1,691
Employer contributions	\$500	\$500
Benefits paid	\$2,713	\$2,557

The portion of the defined benefit pension plan covering hall and office employees was frozen effective April 1, 2009. At that date, a new ERISA 403(b) plan was established for this group of employees which receives contributions from employees and the Association on their behalf.

Per the terms of the collective bargaining agreement with the Cleveland Federation of Musicians, Local No. 4, that expired on August 30, 2009, the portion of the defined benefit pension plan covering these employees was frozen effective August 1, 2009. Effective August 1, 2009, the Association will contribute a percentage of the musician's minimum weekly salary to the American Federation of Musicians and Employer's Pension Fund.

NOTE G — Debt

On December 1, 2003, the Association issued \$28,150 of County of Cuyahoga, Ohio Economic Development Revenue Refunding Bonds, Series 2003, due December 1, 2028 (Series 2003 Bonds). No principal payments are required prior to the maturity date. Proceeds from this issue were used to redeem the County of Cuyahoga, Ohio Economic Development Revenue Bonds, Series 1998, due April 1, 2028. The Series 1998 Bonds were called and paid in full in February 2004.

The Series 2003 Bonds were issued and continue to function in a floating rate mode, with the interest rate re-set on a weekly basis. From July 1, 2008 to June 30, 2009, the interest rate for the Series 2003 Bonds ranged between 0.72% and 8.5%.

The Series 2003 Bonds are supported by a Financial Guaranty Insurance Policy which expires on December 1, 2028. In connection with the issuance of the bond insurance policy, the Association agreed to certain covenants, including limits on additional indebtedness, ratios of unrestricted cash and investments to outstanding debt, and periodic financial reporting. These covenants were met for the year ended June 30, 2009.

The Association maintains agreements with Key Bank and National City Bank that extend through December 31, 2009, providing unsecured short-term lines of credit aggregating \$10,000. There were no outstanding balances or commitment fees under these agreements at June 30, 2009 and 2008.

NOTE H Cost of Fundraising

The total cost of annual fundraising, \$2,461 and \$2,372 in 2009 and 2008, respectively, is allocated to operating, capital and endowment activities based, in part, upon contributions, both cash and pledges, obtained during the fiscal year.

Ways to **Support** The Cleveland Orchestra

- **Endowed Funds** establish permanent investments and provide an ongoing source of support for the Orchestra, allowing us to be less vulnerable to economic cycles.
- **Term Endowments** are established to be spent over a specific time period, after which all or part of the funds become available.
- **Capital Gifts** support renovation costs for buildings and facilities, helping to ensure that Severance Hall and Blossom Music Center remain among the finest performance venues in the country.
- **Planned Giving**, including bequests, living trusts, life insurance policies, retirement plans, and life income gifts, can provide a donor with considerable tax savings as well as an income for life, while also providing continual income for the Orchestra.
- **Annual Giving** is a significant source of funding that helps close the gap between ticket revenue and expenses each year. The annual gifts of thousands of individuals and organizations help ensure each season's artistic achievements and the day-to-day success of ongoing programs.

The Cleveland Orchestra **Endowment**

The Endowment is the lifeblood of The Cleveland Orchestra. To secure the future of this great institution, our goal is to raise the Endowment's level to at least seven times the annual operating cost of the Orchestra.

There are a myriad of programs in need of support and many options for making investments. Gifts can be unrestricted, they may establish term endowments over a period of years, or, in some cases, they may establish permanently endowed funds.

Donors can provide critical support to a variety of initiatives, including artistic excellence, education and community programs, in-school activities, access programs, performance programs at Severance Hall and Blossom, as well as facility maintenance.

The Cleveland Orchestra and Musical Arts Association gratefully acknowledge contributors to The Cleveland Orchestra Endowment, listed on the following pages.

Endowed Chairs

contributed as of October 2009

An endowed chair is a position funded through the revenue generated by an endowed gift. The generous individuals and organizations who have already endowed a Cleveland Orchestra chair include:

Kelvin Smith Family
given by Kelvin and Eleanor Smith
MUSIC DIRECTOR CHAIR

Elizabeth Ring
and William Gwinn Mather
given by James D. and Cornelia W. Ireland
Sidney and Doris Dworkin
ASSISTANT CONDUCTOR CHAIRS

Frances P. and Chester C. Bolton
given by Kenyon C. and Mary P. Bolton
DIRECTOR OF CHORUSES CHAIR

Blossom-Lee
given by Mary Blossom Lee
CONCERTMASTER CHAIR

Gretchen D. and Ward Smith
ASSOCIATE CONCERTMASTER CHAIR

Clara G. and George P. Bickford
given by George P. Bickford
Dr. Jeanette Grasselli Brown
and Dr. Glenn R. Brown
ASSISTANT CONCERTMASTER CHAIRS

Patty and John Collinson
Drs. Paul M. and Renate H. Duchesneau
Oswald and Phyllis Lerner Gilroy
given by the estate of Phyllis Lerner Gilroy
Gladys B. Goetz
given by the estate of Gladys B. Goetz

Paul and Lucille Jones
Trevor and Jennie Jones
Elizabeth and Leslie Kondorossy
given by Elizabeth Kondorossy
Theodore Rautenberg
given by Mrs. Mary Rautenberg
Dr. Larry J. B. and Barbara S. Robinson
Harriet T. and David L. Simon
FIRST VIOLIN CHAIRS

Alfred M. and Clara T. Rankin
PRINCIPAL SECOND VIOLIN CHAIR

Patricia M. Kozerefski
and Richard J. Bogomolny
FIRST ASSISTANT PRINCIPAL SECOND VIOLIN CHAIR

James and Donna Reid
ASSISTANT PRINCIPAL SECOND VIOLIN CHAIR

Chaillé H. and Richard B. Tullis
PRINCIPAL VIOLA CHAIR

Charles M. and Janet G. Kimball
FIRST ASSISTANT PRINCIPAL VIOLA CHAIR

Jean Wall Bennett
given by Joseph P. Bennett
VIOLA CHAIR

Louis D. Beaumont
given by the Beaumont Foundation
PRINCIPAL CELLO

The GAR Foundation
FIRST ASSISTANT PRINCIPAL CELLO CHAIR

Helen Weil Ross
ASSISTANT PRINCIPAL CELLO CHAIR

Muriel and Noah Butkin
given by the estate of Muriel Butkin
CELLO CHAIR

Clarence T. Reinberger
given by The Reinberger Foundation
PRINCIPAL BASS CHAIR

Mary E. and F. Joseph Callahan
FIRST ASSISTANT PRINCIPAL BASS CHAIR

Charles Barr Memorial
given by family and friends
BASS CHAIR

Alice Chalifoux
given by Mrs. Ralph Scribner
PRINCIPAL HARP CHAIR

Sunshine Family
ASSISTANT PRINCIPAL HARP CHAIR

Elizabeth M. and William C. Truehaft
PRINCIPAL FLUTE CHAIR

Austin B. and Ellen W. Chinn
ASSISTANT PRINCIPAL FLUTE CHAIR

Anne M. and M. Roger Clapp
PICCOLO CHAIR

Edith S. Taplin
given by her family
PRINCIPAL OBOE CHAIR

Everett D. and Eugenia S. McCurdy
given by Eugenia S. McCurdy
ASSISTANT PRINCIPAL OBOE CHAIR

Samuel C. and Bernette K. Jaffe
ENGLISH HORN CHAIR

Robert Marcellus
given by Frank K. Griesinger
and Barbara Ginn Griesinger
PRINCIPAL CLARINET CHAIR

Robert R. and Vilma L. Kohn
given by Dr. Vilma L. Kohn
ASSISTANT PRINCIPAL CLARINET CHAIR

Stanley L. and Eloise M. Morgan
E-FLAT CLARINET CHAIR

Louise Harkness Ingalls
given by David S. Ingalls,
Edith I. and Paul J. Vignos,
Louise I. and Willard W. Brown,
Anne I. and John T. Lawrence Jr.,
Jane I. and Endicott P. Davison,
and Catherine S. and David S. Ingalls Jr.
PRINCIPAL BASSOON CHAIR

Sandra L. Haslinger
ASSISTANT PRINCIPAL BASSOON CHAIR

George Szell Memorial
given anonymously
PRINCIPAL HORN CHAIR

Knight Foundation
ASSOCIATE PRINCIPAL HORN CHAIR

Robert and Eunice Podis Weiskopf
given by the estates of Robert Weiskopf
and Eunice Podis Weiskopf
PRINCIPAL TRUMPET CHAIR

James P. and Dolores D. Storer
ASSISTANT PRINCIPAL TRUMPET CHAIR

Mary Elizabeth and G. Robert Klein
PRINCIPAL CORNET CHAIR

Gilbert W. and Louise I. Humphrey
given by the Gilbert W.
and Louise I. Humphrey Foundation
PRINCIPAL TROMBONE CHAIR

Alexander and Marianna C. McAfee
TROMBONE CHAIR

Nathalie C. Spence and
Nathalie S. Boswell
given by the Nathalie C. Spence Charitable Trust
PRINCIPAL TUBA CHAIR

Otto G. and Corinne T. Voss
given by Corinne T. Voss
PRINCIPAL TIMPANI CHAIR

Margaret Allen Ireland
given by Mr. R. Livingston Ireland,
Mrs. Gilbert W. Humphrey, and Miss Kate Ireland
PRINCIPAL PERCUSSION CHAIR

Rudolf Serkin
given by Frank E. and Margaret Eaton Taplin
PRINCIPAL KEYBOARD INSTRUMENTS CHAIR

Marjory and Marc L. Swartzbaugh
KEYBOARD INSTRUMENTS CHAIR

The following donors have
endowed a chair in the Cleveland
Orchestra Youth Orchestra:

Norma Battes
Barbara P. and Alan S. Geismer
Virginia S. Jones Memorial
Anthony F. Knight Memorial
Victor C. Laughlin M.D. Memorial
Daniel Majeske Memorial

In addition, hundreds of generous
donors have endowed seats in
the Blossom Pavilion and/or
at Severance Hall, and hundreds
more endowed pipes of the
Norton Memorial Organ
during its restoration.

Permanent Endowed Funds

contributed as of October 2009

Contributions to the endowment have been made to support specific artistic initiatives, ensembles, educational programming and performances, facilities maintenance costs, touring and residencies, and more.

ARTISTIC endowed funds support a variety of programmatic initiatives ranging from guest artists and American conductors to Friday Morning Matinee concerts and the all-volunteer Cleveland Orchestra Chorus.

American Conductors Fund

Douglas Peace Handyside
Holsey Gates Handyside

Artist-in-Residence

Malcolm E. Kenney

Young Composers

Jan R. and Daniel R. Lewis

Cleveland Orchestra Chorus

Jerome and Shirley Grover
Meacham Hitchcock
and Family

Concert Previews

Dorothy Humel Hovorka

Friday Morning Concerts

Mary E. and F. Joseph
Callahan Foundation

International Touring

Frances Elizabeth Wilkinson

Guest Artist

The Eleanore T. and
Joseph E. Adams Fund
Mrs. Warren H. Corning
The Gerhard Foundation
Margaret R. Griffiths Trust
The Virginia M. and
Newman T. Halvorson Fund
The Hershey Foundation
The Humel Hovorka Fund
Kulas Foundation
The Payne Fund
Elizabeth Dorothy Robson
Dr. and Mrs. Sam I. Sato
The Julia Severance
Millikin Fund
The Sherwick Fund
Mr. and Mrs. Michael Sherwin
Sterling A. Spaulding
Mr. and Mrs. James P. Storer
Mrs. Paul D. Wurzburger

SEVERANCE HALL endowed funds support performance initiatives for the Orchestra's winter season in Cleveland and maintenance of Severance Hall:

Severance Guest

Conductor

Roger and Anne Clapp
James and Donna Reid

Keyboard

Maintenance

William R. Dew
The Frederick W.
and Janet P. Dorn Foundation
Mr. and Mrs. Richard A. Manuel
Vincent K. and Edith H.
Smith Memorial Trust

Organ

D. Robert and
Kathleen L. Barber
Arlene and Arthur Holden
Kulas Foundation
Descendants of D.Z. Norton
Oglebay Norton Foundation

Severance Hall

Preservation

William McCoy, family members,
and friends

EDUCATION endowed funds help support programs which deepen connections to symphonic music at every age and stage of life, including training, performances, and classroom resources for thousands of students and adults each year.

Education Concerts Week

The Max Ratner Education Fund,
given by the Ratner, Miller,
and Shafran families and by
Forest City Enterprises, Inc.

Education

Anonymous,
in memory of Georg Solti
Hope and Stanley I. Adelstein
Kathleen L. Barber
Isabelle and Ronald Brown
Dr. Jeanette Grasselli Brown and
Dr. Glenn R. Brown
Alice B. Cull Memorial
Frank and Margaret Hyncik
Junior Committee of
The Cleveland Orchestra
Mr. and Mrs. David T.
Morgenthaler

Education Programs

The William N. Skirball Endowment

Cleveland Orchestra

Youth Orchestra

The George Gund Foundation
Christine Gitlin Miles,
in honor of Jahja Ling

Classroom Resources

Charles and Marguerite C. Galanie

Musical Rainbows

Pysht Fund

BLOSSOM MUSIC CENTER

and BLOSSOM FESTIVAL

endowed funds support the Orchestra's summer performances and maintenance of Blossom Music Center.

Blossom Festival

Guest Artist

Dr. and Mrs. Murray M. Bett
The Hershey Foundation
The Payne Fund
Mr. and Mrs. William C. Zekan

Blossom Festival

Family Concerts

David E. and Jane J. Griffiths

Landscaping and

Maintenance

The Bingham Foundation
Emily Blossom family
members and friends
The GAR Foundation
John S. and James L.
Knight Foundation

Heritage Society

The Heritage Society honors donors who support the Orchestra through their wills, life income gifts, or other types of deferred giving. The following listing of members is current as of November 1, 2009.

Anonymous (92)
 Lois A. Aaron
 Leonard Abrams
 Shuree Abrams*
 Stanley and Hope Adelstein
 Gerald O. Allen
 Norman and Marjorie* Allison
 Herbert Ascherman, Jr.
 Mr. and Mrs. William W. Baker
 Ruth Balombin*
 Mrs. Louis W. Barany*
 D. Robert* and Kathleen L. Barber
 Jack Barnhart
 Margaret B. and Henry T.* Barratt
 Norma E. Battes
 Fred G. and Mary W. Behm
 Dr. Ronald and Diane Bell
 Bob Bellamy
 Joseph P. Bennett
 Miss Ila M. Berry
 Howard R. and Barbara Kaye Besser
 Dr.* and Mrs. Murray M. Bett
 Dr. Marie Bielefeld
 Mr. Raymond J. Billy
 Dr. and Mrs. Harold B. Bilsky
 Robert E. and Jean Bingham*
 Flora Blumenthal
 Mr. Richard J. Bogomolny
 and Ms. Patricia M. Kozerefski
 Mr. and Mrs. Charles P. Bolton
 Loretta and Jerome* Borstein
 Mr. and Mrs.* Otis H. Bowden II
 Ruth Turvy Bowman
 Drs. Christopher P. Brandt
 and Beth Brandt Sersig
 Mr. D. McGregor Brandt, Jr.*
 David and Denise Brewster
 Richard F. Brezic*
 Robert W. Briggs
 and Dr. Joanne H. Briggs
 Dr. Jeanette Grasselli Brown
 and Dr. Glenn R. Brown
 Ronald and Isabelle Brown*
 Mr. and Mrs. Clark E. Bruner*
 Rita W. Buchanan
 Joan and Gene Buehler
 Gretchen L. Burmeister
 Stanley and Honnie Busch
 Milan and Jeanne* Busta
 Mr. and Mrs. William C. Butler
 Minna S. Buxbaum*
 Gregory and Karen Cada
 Jean S. Calhoun
 Harry and Marjorie M. Carlson
 Janice L. Carlson
 Dr. and Mrs. Roland D. Carlson
 Barbara A. Chambers, D.Ed.
 Ellen Wade Chinn*
 NancyBell Coe
 Ralph M. and Mardy R. Cohen
 Robert and Jean Conrad
 Mr. and Mrs. Gerald A. Conway
 James P. and Catherine E. Conway
 Rudolph R. Cook
 The Honorable Colleen
 Conway Cooney
 John D. and Mary D.* Corry
 Dr.* and Mrs. Frederick S. Cross
 Mr.* and Mrs. Robert R. Cull
 Dr. William S. Cumming
 In Memory of
 Walter C. and Marion J. Curtis
 Mr. and Mrs. William W. Cushwa
 Howard Cutson
 Mr. and Mrs. Don C. Dangler
 Mr. and Mrs. Howard J. Danzinger
 Barbara Ann Davis
 Carol J. Davis
 Charles and Mary Ann Davis
 Mary Kay DeGrandis
 and Edward J. Donnelly
 Neeltje-Anne DeKoster
 Carolyn L. Dessin
 William R. Dew
 Mrs. Armand J. DiLello
 James A. Dingus, Jr.
 Dr. and Mrs. Richard C. Distad
 Gerald and Ruth Dombcik
 Mr.* and Mrs. Roland W. Donnem
 Nancy and Richard Dotson
 Mrs. John Drollingier, Jr.
 Drs. Paul M. and Renate H.
 Duchesneau
 George* and Becky Dunn
 Warren* and Zoann Dusenbury
 Mr. and Mrs. Robert Duvin
 Paul and Peggy Edenburn
 Robert and Anne Eiben
 Esther and Alfred M. Eich, Jr.
 Mr.* and Mrs.* Ramon Elias
 Roger B. Ellsworth
 Oliver and Mary Emerson
 Lois Marsh Epp
 Patricia Esposito
 Margaret S. Estill
 Dr. Wilma McVey Evans
 C. Gordon and Kathleen A. Ewers
 Susan L. Faulder
 Dr.* and Mrs.* Frederick Fennell
 Mrs. Mildred Fiening
 Gloria and Irving B. Fine
 R. Neil Fisher
 Jules and Lena Flock*
 Dr. and Mrs.* William E. Forsythe
 Mr.* and Mrs. Ralph E. Fountain
 J. Gilbert and Eleanor M. Frey
 Arthur and Deanna Friedman
 Mr.* and Mrs. Edward H. Frost
 Dawn Full
 Henry S. Fusner
 Dr. Stephen and Nancy Gage
 Charles* and Marguerite* C. Galanie
 Barbara and Peter Galvin
 Mr. and Mrs. Steven B. Garfunkel
 Donald* and Lois Gaynor
 Barbara P. Geismer
 Albert I. and Norma C. Geller
 Carl E. Gennett*
 John H.* and Ellen P. Gerber
 Frank and Louise Gerlak
 Dr. James E. Gibbs
 In Memory of Roger N. Gifford
 Dr. Anita P. Gilger*
 S. Bradley Gillaugh
 Mr. and Mrs. Robert M. Ginn
 Fred and Holly Glock
 Ronald* and Carol Godes
 William H. Goff
 Mr. and Mrs. Henry J. Goodman
 John and Ann Gosky
 Mrs. Joseph B. Govan*
 Elaine Harris Green
 Richard C. Gridley
 Nancy Griffith
 David E. and Jane J. Griffiths
 David G. Griffiths
 Ms. Hetty Griffiths
 Margaret R. Griffiths*
 Bev and Bob Grimm
 Judd and Zetta* Gross
 Candy and Brent Grover
 Mrs. Jerome E. Grover*
 Thomas J. and Judith Fay Gruber
 Mr. and Mrs. David H. Gunning
 Mr. and Mrs. William E. Gunton
 Joseph E. Guttman*
 Mrs. John A. Hadden Jr.
 Richard and Mary Louise Hahn
 James J. Hamilton
 Kathleen E. Hancock
 Douglas Peace Handyside*
 Holsey Gates Handyside
 Norman C. and Donna L. Harbert
 Mary Jane Hartwell
 William L.* and Lucille L. Hassler
 Peter* and Gloria* Hastings
 Mrs. Henry Hatch (Robin Hitchcock)
 Virginia and George Havens
 Gary D. Helgesen
 Clyde J. Henry, Jr.
 Ms. M. Diane Henry
 Wayne and Prudence Heritage
 Rice Hershey*
 T. K. and Faye A. Heston
 Gretchen L. Hickok
 Mr. and Mrs. Daniel R. High
 Edwin R. and Mary C. Hill*
 Ruth Hirshman-von Baeyer*
 Mr.* and Mrs. D. Craig Hitchcock
 Goldie Grace Hoffman*
 Mary V. Hoffman
 Feite F. Hofman MD
 Mrs. Barthold M. Holdstein
 Leonard* and Lee Ann Holstein
 Gertrude S. Hornung*
 Patience Cameron Hoskins
 Elizabeth Hosmer
 Dorothy Humel Hovorka
 Dr. Randal N. Huff
 Ann E. Humphreys
 and Jayne E. Sisson
 Ruth F. Ihde
 Mr. and Mrs. Jonathan E. Ingersoll
 Pamela and Scott Isquick
 Mr. and Mrs.* Clifford J. Isroff
 Mr. and Mrs. Donald M. Jack, Jr.
 Carol S. Jacobs
 Milton* and Jodith Janes
 Jerry and Martha Jarrett
 Nancy Kurfess Johnson, M.D.
 Paul and Lucille Jones*
 Mrs. R. Stanley Jones*
 David and Gloria Kahan
 Julian and Etole Kahan
 Drs. Julian and Aileen Kassen
 Patricia and Walter* Kelley
 Bruce and Eleanor Kendrick
 Malcolm E. Kenney
 Nancy H. Kiefer
 Charles M.* and Janet G.* Kimball
 Mr. Kevin F. Kirkpatrick
 Mrs. Virginia Kirkpatrick
 James and Gay Kitson
 Mary Elizabeth* and G. Robert Klein*
 Thea Klestadt*
 Gilles and Malvina Klopman
 Martha D. Knight
 Mr. and Mrs. Robert Koch
 Vilma L. Kohn
 Elizabeth Davis Kondorossy*
 Mr. and Mrs. James G. Kotapish, Sr.
 LaVeda Kovar*
 Margery A. Kowalski
 Bruce G. Kriete*
 Mr. and Mrs. Gregory G. Kruszka
 Eleanor and Stephen Kushnick
 Mr. and Mrs. Dennis W. LaBarre
 Mr. and Mrs. David A. Lambros
 Dr. Joan P. Lambros
 Mrs. Carolyn Lampl
 Mrs. Samuel H. Lamport
 Louis Lane
 Charles and Josephine Robson
 Leamy Fund
 Teela C. Lelyveld
 Mr. and Mrs. Roger J. Lerch
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 Mr. and Mrs. Thomas A. Liederbach
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 Kate Lunsford
 Mr. and Mrs. Thomas E. Lynch
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 Jerry Maddox
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 Mr. and Mrs. Richard A. Manuel
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 Edith and Ted* Miller
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 Ann Jones Morgan
 Mr.* and Mrs. Stanley L. Morgan
 George and Carole Morris
 Mr. and Mrs. Thomas W. Morris
 Mr. and Mrs.* Donald W. Morrison
 Drs. Joan R. Mortimer
 and Edward A.* Mortimer, Jr.
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 David and Judith Newell
 Russell H. Nyland*
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 and Maureen O'Neill-Laszlo
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 Mr. and Mrs. Peter Pfouts*
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 Sue Sahli
 Mr. and Mrs. James A. Saks
 Mr. Larry J. Santon
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 Patricia J. Sawvel
 Morris and Alice Sayre
 In Memory of
 Hyman and Becky Schandler
 Robert Scherrer
 Sandra J. Schlub
 Ms. Marian Schluembach
 Robert and Betty Schmiermund
 Mr. and Mrs. Richard M. Schneider
 Jeanette L. Schroeder
 Mr. Frank Schultz
 Roslyn S. and Ralph M. Seed

Nancy F. Seeley
 Edward Seely
 Meredith M. Seikel
 Russell Seitz
 Eric Sellen
 Andrea E. Senich
 Jill Semko Shane
 Dr. and Mrs. Daniel J. Shapiro
 Norine W. Sharp
 Norma Gudin Shaw
 Elizabeth Carroll Shearer
 Dr. and Mrs. William C. Sheldon
 Frank * and Mary Ann Sheranko
 Kim Sherwin
 Mr. and Mrs. Michael Sherwin
 Reverend and Mrs. Malcolm K.
 Shields
 Rosalyn and George Sievila
 Mr. and Mrs. David L. Simon
 Dr.* and Mrs. John A. Sims
 Naomi G. and Edwin Z. Singer
 Lauretta Sinkosky
 H. Scott Sippel and Clark T. Kurtz
 Ellen J. Skinner
 Ralph and Phyllis Skufca
 Janet Hickok Slade
 Alden D. and Ellen D.* Smith
 Mr.* and Mrs. Ward Smith
 M. Isabel Smith*
 Nathan Snader*
 Sterling A.* and
 Verdabelle Spaulding
 Sue Starrett and Jerry Smith

Lois and Thomas Stauffer
 Willard D. Steck*
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 Mr. and Mrs. John M. Stickney
 Mr. and Mrs. Stanley M. Stone
 Mr. and Mrs. James P. Storer
 Mr. and Mrs. Ralph E. String
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 Lewis Swingley*
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Charles D. Waters*
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 Max W. Wendel
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 and Lynne Woodman
 Marilyn J. White
 Alan H. and Marilyn M. Wilde
 Elizabeth L. Wilkinson*
 Helen Sue* and Meredith Williams
 Carter and Genevieve Wilmot
 Miriam L. and Tyrus W. Wilson*
 Mr. Milton Wolfson*
 and Mrs. Miriam Shuler-Wolfson
 Nancy L. Wolpe
 Mrs. Alfred C. Woodcock
 Mr. and Mrs.* Donald Woodcock
 Henry F. and Darlene K. Woodruff
 Marilyn L. Wozniak
 Nancy R. Wurzel
 Michael and Diane Wyatt
 Mary Yee
 Libby Yunger
 Dr. Norman Zaworski
 William L. and Joan H. Ziegler
 Carmela Catalano Zoltoski
 Roy J. Zook*

*deceased



2008-2009 **Legacy Giving**

Tribute Funds

During the 2008-2009 fiscal year, contributions were received in memory and/or honor of the following individuals:

Kudret Aral
 Judith Austin
 Mary Avedisian
 Harry Barnoff
 Charles Barr
 Walter Bates
 Dr. and Mrs. Ronald Bell
 Dr. Norman E. Berman
 Frank Bilton
 Virginia Bishop
 Jerome Borstein
 Donald M. Brandt
 Arthur Brooks
 Dr. Jeanette Grasselli Brown
 and Dr. Glenn R. Brown
 Dr. Jeanette Grasselli Brown
 Linda Cappelli
 Muriel R. Carmen
 Frank Carr
 Alice Chalifoux
 Ellen Wade Chinn
 Richard Clark
 Ellen Gries Cole
 Barbara Colombi
 Ruth J. Conger
 Kathleen A. Cowgill

Barbara Denison
 Carolyn Dessin
 Joseph J. Divis
 George J. Dunn
 Pat Ferrara
 Robert Friedman
 Edward Frost
 Mr. and Mrs. John Garson
 David J. Golden
 Laurence Goldstein
 James D. Hake
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 Mrs. Betty Katz
 Donna J. Milner Katz
 Janet G. Kimball
 Harvey L. Klein
 Udice Kohn
 Alan Kuper
 Eric Leinsdort
 Carl J. and Winifred J. Lerch
 Mrs. Norma Lerner
 Mrs. Halley Lipp

Gary Liston
 Stefan Machlup
 Margaret Maire
 Jerome S. Malevan
 Dr. Armand Mandel
 Kay S. Marshall
 Phyllis Matt
 Nancy W. McCann
 Barbara McKenzie
 Bud Meissner
 Helga Miller
 Hannah Morgenstern
 William J. and Eudice M. Morse
 Irving and Muriel Nathanson
 Judith A. Nelson
 Mr. and Mrs. Tom Papcum
 Robert Perry
 Louis Henri Picard
 Jerome Proinski
 Paul Rander
 Mrs. Albert B. Ratner
 John F. Rogers
 Dr. Nicholas Rosenstein
 Phyliss Ross
 Melvyn S. Rubin

The Russian American Medical
 Association
 Jack Saul
 Dr. Bruce Schermer
 Michael and Suzanne Schiavoni
 Barbara Schreiberman Silver Bell
 Tribute Fund
 Barbara Schur
 Roger Stanley Shaw
 Judith Harris Simon
 Naomi G. and Edwin Z. Singer
 Patricia Spang
 Medora Hurlbut Swartz
 Esther G. Boyer Sylvester
 George Szell
 Susan Talton
 Robert Terry
 Robert Urban
 Elliot Veinerman
 Sidney and Audrey Waldman
 John Walker
 Mr. and Mrs. Stephen Weinberg
 Robert F. Witbeck
 Steven Witsner
 Mrs. Kenneth Zeisler

Permanent **Tribute** Funds

In addition to the memorial contributions listed at left, donations were received toward the following permanent Tribute Funds:

In Memory of Charles Barr
 In Memory of Dr. Norman E. Berman
 In Honor of Donald and Jame Brandt
 In Memory of Robert R. Cull
 In Memory of George J. Dunn
 In Memory of Jerome and Shirley Grover
 In Memory of Carl J. and Winifred J. Lerch
 In Honor of Jahja Ling

In Memory of Dr. Armand Mandel
 William J. and Eudice M. Morse
 In Honor of Jayce Ogren
 In Memory of Ms. Esther G. Boyer
 Sylvester
 In Honor of Richard Weiss
 In Honor of Franz Welsler-Möst

Heritage Society

The following were new Heritage Society members during 2008-2009:

Anonymous
 Dr. Marie Bielefeld
 Mr. D. McGregor Brandt, Jr.*
 Carol J. Davis
 Dr. and Mrs. Frederick Fennell*
 Dr. Anita P. Gilger*

Candy and Brent Grover
 LaVeda Kovar*
 Mr. Frank Schultz
 Alleyne C. Toppin
 Miriam L. and Tyrus W.* Wilson
 Mary Yee

Estate Gifts

Donors who have made deferred gifts to The Cleveland Orchestra through their estate and financial plans make lasting gifts to support music at the highest levels of excellence for generations to come. Estate gifts realized during the 2008-2009 year include:

Estate of Mrs. Noah L. Butkin
 Estate of Mrs. Elizabeth L. Fennel
 Anita P. Gilger, M.D. Trust
 Estate of Grace Hoffman
 Estate of Alyce M. Jarr
 The Leslie and Elizabeth Kondorossy Fund
 of The Cleveland Foundation
 Estate of Ms. LaVeda Kovar
 Estate of Mr. Bruce G. Kriete
 Estate of Ms. Irene E. Manni
 Estate of Mrs. Ruth P. Sears
 Estate of Dr. Willard D. Steck
 Estate of Dr. Irving Sunshine
 Estate of Mildred S. Taylor
 Estate of Mrs. Eunice Podis Weiskopf

2008-2009 Program and Project Annual Support

The Cleveland Orchestra gratefully acknowledges these donors for their project support of \$25,000 and more during 2008-09. Through the leadership of these corporations, foundations, and government agencies, important new and continuing initiatives are funded to help music make a difference for tomorrow in today's world.

The Abington Foundation

Education Concerts

Cleveland Clinic

Radio broadcasts; Education initiatives

The Cleveland Foundation

Artistic and organizational initiatives

Cuyahoga County residents through Cuyahoga Arts & Culture

Artistic and organizational initiatives;
 Public Square Concert and Festival

Dade Community Foundation from a fund established by the John S. and James L. Knight Foundation

Miami Residency

Eaton Corporation

Artistic and organizational initiatives

Erste Bank

International initiatives

FirstEnergy Foundation

Artistic and organizational initiatives

Giant Eagle

Family Concert Series

The George Gund Foundation

Artistic and organizational initiatives

The Hershey Foundation

Musically Speaking concerts; Website

KeyBank

Martin Luther King Jr. Celebration Concert

Martha Holden Jennings Foundation

Cleveland Orchestra Youth Orchestra;
Learning Through Music;
 Education Concerts

JPMorgan Chase Foundation

Education Concerts

Kulas Foundation

Artistic and organizational initiatives

The Lerner Foundation

Artistic and organizational initiatives

John P. Murphy Foundation

Artistic and organizational initiatives

David and Inez Myers Foundation

Artistic initiatives

National City, now a part of PNC

Leadership donor programs

National Endowment for the Arts

Artistic initiatives

Ohio Arts Council

Artistic initiatives

William J. and Dorothy K. O'Neill Foundation

Website

The Plain Dealer

Education Concerts

Raiffeisenlandesbank Oberösterreich

International initiatives

The Kelvin and Eleanor Smith Foundation

Artistic and organizational initiatives

The J. M. Smucker Company

Compact disc and television broadcast

Surdna Foundation

Cleveland Orchestra Youth Orchestra

UBS

2008-09 Season Sponsor;
 Radio broadcasts

2008-2009 Corporate Annual Support

The Cleveland Orchestra and Musical Arts Association gratefully acknowledge the support of corporations throughout Northeast Ohio and beyond. These organizations play a vital part in ensuring the Orchestra's continuing excellence.

PARTNERS IN EXCELLENCE **\$250,000 AND MORE**

KeyBank, NA
Raiffeisenlandesbank
Oberösterreich (Europe)
UBS

PARTNERS IN EXCELLENCE **\$100,000 TO \$249,999**

Baker Hostetler
Eaton Corporation
Erste Bank (Europe)
Forest City Enterprises, Inc.
Medical Mutual of Ohio
National City, now a part of PNC
The Plain Dealer

The Orchestra's Partners in Excellence program recognizes those companies contributing more than \$100,000 annually through the Corporate Fund and special gifts. These organizations exemplify visionary leadership and commitment to artistic excellence at the highest level. We are extremely grateful for their commitment to the Orchestra and the greater Cleveland community.

\$50,000 TO \$99,999

Anonymous
FirstEnergy Foundation
The Lubrizol Foundation
NACCO Industries, Inc.
Parker Hannifin Corporation
The Sage Cleveland Foundation
The J. M. Smucker Company

\$25,000 TO \$49,999

Fifth Third Bank
FirstMerit Bank
Giant Eagle
Jones Day
JPMorgan Chase Foundation
Northern Trust Bank (Cleveland, Miami)
Squire, Sanders & Dempsey L.L.P.
(Cleveland, Miami)
Thompson Hine LLP

\$15,000 TO \$24,999

Conn-Selmer, Inc.
Consolidated Graphics Group, Inc.
Dominion Foundation
Ernst & Young LLP
Frantz Ward LLP
The Goodyear Tire & Rubber Company
Littler Mendelson, P.C.
Park-Ohio Holdings
The Sherwin-Williams Company

\$10,000 TO \$14,999

American Greetings Corporation
Buyers Products Company
Calfee, Halter & Griswold LLP
Feldman Gale, P.A. (Miami)
Ferro Corporation
Olympic Steel, Inc.
RPM International Inc.

\$5,000 TO \$9,999

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Behnke and Company
Chubb Group of Insurance Companies
The Cleveland-Cliffs Foundation
Community Behavioral Health Center
Dealer Tire LLC
Developers Diversified Realty Corporation
Fogelson Companies
Great Lakes Brewing Company
Gross Builders
KPMG LLP
The Lincoln Electric Foundation
Macy's Foundation
MTD Products Inc.
North Coast Container Corp.
Northern Haserot
Oatey Co.
Ohio CAT
The Prince & Izant Company
Rockwell Automation
Tucker Ellis & West LLP
Westlake Reed Leskosky

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American Fireworks, Inc.
Bank of America
BDI
Brothers Printing Co., Inc.
Brush Engineered Materials Inc.
Eileen M. Burkhart & Co LLC
Davey Tree Expert Company
Evarts-Tremaine-Flicker Company
Hahn Loeser + Parks LLP
Heidelberg Distributing Co.
Houck Anderson P.A. (Miami)
Keithley Foundation
Meistermatic, Inc.
Mueller Electric Company
Nordson Corporation
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The Richard E. Jacobs Group
Richey Industries, Inc.
TriMark S.S. Kemp
SIFCO Industries, Inc.
Stern Advertising Agency
Towers Perrin
U.S. Bancorp Foundation

\$1,250 TO \$2,499

Audio-Technica U.S., Inc.
Cuffs Clothing Company
Foote Printing Co.
OMNOVA Solutions
Struktol Company of America
Target
Watteredge, Inc.
Margaret W. Wong Assoc. Co., LPA

\$600 TO \$1,249

Acro Tool & Die, Inc.
Bendix CVX
Beverage Distributors, Inc.
The M. F. Cachat Company
The Cleveland Wire Cloth & Mfg. Co.
Cohen & Company, CPAs
Dollar Bank
The Elco Corporation
Electrolock, Inc.
The Ewart-Ohlson Machine Company
The Ford Motor Company
Forge Products Corporation
Gould Electronics, Inc.
I.A.T.S.E. Local 27 Stage Hands
Proe Power Systems, LLC
Saint-Gobain Crystals & Detectors
Sammy's at Severance Hall, Inc.
Standard Signs, Inc.
The Summers Rubber Company

\$300 TO \$599

Buckeye Rubber & Packing Company
Christopher Tool & Mfg. Co.
Classic Automotive Group
Cleveland Bakers Local No. 19 CER Fund
Cleveland Southeastern Trails
Cone Instruments, Inc.
Crain's Cleveland Business
Dickenson & Associates
Dubick Fixture & Supply Inc.
ENPAC, LLC
Fay Industries, Inc.
The Garland Company, Inc.
Gates-Foraker Insurance Agency
Grover Musical Products, Inc.
Heinen's
Hose Master, Inc.
Independence Business Supply
IBEW Local 38
Iron Mountain Record Management Service
KA, Inc., Architecture
Kaufman Container Company
Leff Electric
M-A Building & Maintenance
Mantua Mfg. Co.
Marketing Communication Resource, Inc.
McCarthy, Lebit, Crystal & Liffman Co., L.P.A.
The Millcraft Group
Ohio Gear & Transmission, Inc.
Orlando Baking Company
Paran Management Company
The Philpott Rubber Co.
Precision Environmental Company
Property Investment Company, LLC
PVS Chemical Solutions Inc. (Ohio)
Schwebel Family Foundation
Skimcom, LLC
TEC Communications, Inc.
Voss Industries Inc.
Winslow Asset Management

2008-2009 Foundation and Government Annual Support

The Cleveland Orchestra and Musical Arts Association gratefully acknowledge the many private foundations and government agencies at the state, local, and national levels, whose grant support sustained a wide range of programs in 2008-09. Grants provide vital support for the Orchestra as a whole, as well as for new artistic initiatives, education and community programs, and capacity building. The Cleveland Orchestra would not exist without these key partnerships.

\$250,000 AND MORE

The Cleveland Foundation
Cuyahoga County residents through
Cuyahoga Arts and Culture
Kulas Foundation
Andrew W. Mellon Foundation
John P. Murphy Foundation
Ohio Arts Council
The Kelvin and Eleanor Smith Foundation

\$100,000 TO \$249,999

Dade Community Foundation, from a
fund established by John S. and James
L. Knight Foundation (Miami)
GAR Foundation
The Hershey Foundation
Martha Holden Jennings Foundation
William J. and Dorothy K. O'Neill
Foundation

\$50,000 TO \$99,999

Fisher-Renkert Foundation
The Gerhard Foundation, Inc.
JDL Foundation (Miami)
Myra Tuteur Kahn Memorial Fund of The
Cleveland Foundation
David and Inez Myers Foundation
National Endowment for the Arts
Surdna Foundation

\$20,000 TO \$49,999

The Abington Foundation
Akron Community Foundation
The George W. Codrington
Charitable Foundation
The Helen C. Cole Charitable Trust
The Mary S. and David C. Corbin
Foundation
Ann and Gordon Getty Foundation
Elizabeth Ring Mather and William Gwinn
Mather Fund
The Mellen Foundation
The Margaret Clark Morgan Foundation
The Nonneman Family Foundation
The Payne Fund
Peacock Foundation, Inc. (Miami)

\$10,000 TO \$19,999

Bicknell Fund
The Eva L. and Joseph M. Bruening
Foundation
Mary and Dr. George L. Demetros
Charitable Trust
The Helen Wade Greene Charitable Trust
Miami-Dade County Department
of Cultural Affairs (Miami)
The Nord Family Foundation
Paintstone Foundation
The Charles E. and Mabel M. Ritchie
Memorial Foundation
The Leighton A. Rosenthal Family
Foundation
SCH Foundation
The Sisler McFawn Foundation
The George Garretson Wade
Charitable Trust
The Edward & Ruth Wilkof Foundation

\$5,000 TO \$9,999

The Ruth and Elmer Babin Foundation
The Collacott Foundation
The Harry K. Fox and Emma R. Fox
Charitable Foundation
The Hankins Foundation
John S. and James L. Knight
Foundation (Miami)
Harry Kramer Memorial Fund (Miami)
The Murch Foundation
Albert G. & Olive H. Schlink Foundation
The South Waite Foundation
The Taylor-Winfield Foundation
WCLV Foundation
The S. K. Wellman Foundation
Thomas H. White Foundation,
a KeyBank Trust

\$2,000 TO \$4,999

Anonymous (2)
Elisha-Bolton Foundation
Richard H. Holzer Memorial Foundation
The Laub Foundation
Victor C. Laughlin, M.D. Memorial Foundation Trust
The G. R. Lincoln Family Foundation
The Bessie Benner Metzzenbaum Foundation
Jean C. Schroeder Foundation
The Sears-Swetland Family Foundation
The Sherwick Fund
The Wuliger Foundation

\$1,500 TO \$1,999



ACMP Foundation
Alvah S. & Adele C. Chisholm Memorial Fund
Glenn R. and Alice V. Boggess Memorial Foundation
The Katcher Family Foundation (Miami)
Kiwanis Foundation of Cleveland, Inc.
Robert Russell Memorial Foundation

2008-2009


Summary of Gifts		YEAR ENDED JUNE 30, 2009
Annual Fund		\$ 9,732,000
Corporations	1,986,000	
Foundations	1,661,000	
Trustees	1,924,000	
Other Individuals	4,161,000	
Special Gifts — Bridge Fund		2,284,000
Special Gifts — Other Corporate and Foundation		115,000
Volunteer Support (net)		390,000
Government Grants		2,517,000
Subtotal, operating		<u>\$ 15,038,000</u>
Endowment Gifts — Cash		6,758,000
Total, all fundraising		<u>\$ 21,796,000</u>

2008-2009 Individual Annual Gifts


The Cleveland Orchestra and Musical Arts Association gratefully acknowledge the following list of patrons who generously contributed \$300 or more during the 2008-2009 fiscal year through the Annual Fund Campaign, Tours and Residencies Campaign, and/or special gifts.

 **Leadership Council** The Leadership Council salutes an extraordinary group of donors who have pledged to sustain their annual giving at the highest level for three years or more. These donors are recognized throughout our Annual Fund listings with the Leadership Council symbol next to their name: 


INDIVIDUAL GIFTS OF \$500,000 AND MORE

Daniel and Jan Lewis (Miami) 


INDIVIDUAL GIFTS OF \$100,000 TO \$499,999

Anonymous 


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Kalberer Foundation 


R. Kirk Landon and Pamela


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Susan Miller (Miami) 


Mr. and Mrs. Albert B. Ratner 


Ms. Ginger Warner (Cleveland, Miami) 


Janet and Richard Yulman (Miami) 


INDIVIDUAL GIFTS OF \$50,000 TO \$99,999

Mr. Richard J. Bogomolny


and Ms. Patricia M. Kozerefski 


Hector Fortun (Miami) 

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James D. Ireland III 

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Toby Devan Lewis 


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James and Donna Reid 

INDIVIDUAL GIFTS OF \$25,000 TO \$49,999


Anonymous (2) 


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Mr. and Mrs. Franz Welsler-Möst 


Jody Wolfe (Miami) 


Barbara and David Wolfort 

Women's Committee

of The Cleveland Orchestra 

INDIVIDUAL GIFTS OF \$15,000 TO \$24,999


Anonymous 

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Mrs. Dawn M. Full


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Mr. and Mrs. Robert W. Gillespie


Richard and Ann Gridley 

Gary Hanson and Barbara Klante 

Henry R. Hatch


and Robin Hitchcock Hatch 

Mary and Jon Heider (Cleveland, Miami)

Pamela and Scott Isquick 

Janet and Gerald Kelfer (Miami) 

Charles J. and Elizabeth R. Koch Foundation

David C. Lamb 

Mr. and Mrs. Barry Lang

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
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Robert M. Maloney and Laura Goyanes

Mr. and Mrs. Richard A. Manuel

Mr. and Mrs. Stanley A. Meisel


Edith and Ted* Miller 

Noble Foundation 


Peter and Julie Raskind 


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 Mr. and Mrs. Albert A. Augustus
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 Mr. and Mrs. Dean Barry ❖
 Mrs. Bunny Bastian (Miami)
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 Mr. and Mrs. Evan R. Corns
 Dr. Dale H. Cowan and Susan Cowan
 Mr. and Mrs. Matthew V. Crawford ❖
 Mrs. Barbara Ann Davis
 Judith and George W. Diehl
 Corinne L. Dodero Trust
 for the Arts and Sciences ❖
 Henry and Mary Doll ❖
 Nancy and Richard Dotson ❖
 David Jack and Elaine Drage
 Mr. and Mrs. Robert P. Duvin
 Mr. and Mrs. Terry C. Z. Egger
 Mary and Oliver Emerson ❖
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 Mr. Paul Greig
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 Lois and Tom Stauffer ❖
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 Mr. and Mrs. Mark Allen Weigand
 Tom and Betsy Wheeler
 Sandy and Ted Wiese ❖
 Ray Ellen and Allan Yarkin (Miami) ❖

INDIVIDUAL GIFTS OF **\$2,500 TO \$4,999**

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 Stanley I. and Hope S. Adelstein ❖
 Norman and Rosalyn Adler
 Family Philanthropic Fund
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 Rev. Dr. and Mrs. Kenneth J. Anderson
 Mr. and Mrs. Jeffrey R. Appelbaum
 Mrs. Raymond Q. Armington
 Ted and Ruthanne Atkinson
 Geraldine and Joseph Babin
 Mr. and Mrs. Robert H. Baker ❖

Mr. and Mrs. Fred Balzarini
 Mr. and Mrs. Dean C. Bardy
 Mr. William Barlow
 Ms. Delphine Barrett
 Mr. Nicholas Bastin ❖
 Mr. and Mrs. Russell Bearss ❖
 Mr. and Mrs. Jules Belkin ❖
 Ms. Pamela D. Belknap
 Dr. Ronald and Diane Bell ❖
 Dr. Robert Benyo ❖
 Alec and Marcia Berezin
 Dr. and Mrs. Nathan A. Berger
 Mr. Roger G. Berk
 Barbara and Sheldon Berns ❖
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 Suzanne and Jim Blaser
 Bill and Zeda Blau
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 Catherine E. Carter
 Leigh and Mary Carter
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 Mr. and Mrs. James B. Chaney
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 Drs. Wu-Shung and Amy Chuang ❖
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 Mr. and Mrs. Robert A. Clark
 Dr. and Mrs. William R. Clark ❖
 Drs. Mark Cohen and Miriam Vishny ❖
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 Mrs. Diane Lynn Collier
 Marjorie Dickard Comella
 Mr. and Mrs. David J. Cook
 Rudolph R. Cook
 Ms. Deborah Cowan ❖
 Mr. and Mrs. David Crandall ❖
 Mr. Peter and Mrs. Julie Cummings (Miami)
 Mrs. Frederick F. Dannemiller
 Mr. and Mrs. Edward B. Davis
 Jeffrey and Eileen Davis
 Ms. Lois Davis
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 Pete and Margaret Dobbins ❖
 Dr. M. Meredith Dobyns
 Ms. Maureen A. Doerner and Mr. Geoffrey T. White
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 Mr. and Mrs. Alfred M. Eich, Jr.
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 Mr. Monte Friedkin (Miami) ❖
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 Barbara and Peter Galvin
 Joy E. Garapic
 Mrs. Georgia T. Garner
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 Ms. Deborah A. Geier
 Mr. Richard E. Geye and Dr. Maura Berkelhamer
 Mrs. Cora C. Gigax
 Anne and Walter Ginn ❖
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 Cynthia and David Greenberg ❖
 The Thomas J. and Judith Fay Gruber
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 Bonnie and Sheldon Guren (Miami) ❖
 Mary Louise and Richard Hahn
 Ronald M. and Sallie M. Hall (Miami)
 John and Virginia Hansen ❖

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 Thomas Harris and Pace Barnes (Miami)
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 Cavour H. Hauser
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 Dr. Keith Hoover and Mrs. Kathleen Hoover
 Dr. Randal N. Huff and Ms. Paulette Beech ❖
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 Ruth F. Ihde
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 Donna L. and Robert H. Jackson
 Barbara and Michael J. Kaplan ❖
 Donald and Estelle Kaufman
 Mr. Hugh* and Mrs. Rita G. Kelly
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 and Susan & James Kendis
 Bruce and Eleanor Kendrick
 Mrs. Charles J. Kilroy
 Dr. Gilles and Mrs. Malvina Klopman
 Fred and Judith Klotzman
 Cynthia Knight (Miami)
 Mr. and Mrs. Robert M. Koch
 Drs. Jill Korbin and Lawrence Greksa
 E. J. Kovac
 Dr. Ronald H. Krasney and Ms. Sherry Latimer ❖
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 Anne R. and Kenneth E. Love
 Mr. and Mrs. Robert Lee Lugibihl
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 Joel and Mary Ann Makee
 Ms. Jennifer R. Malkin
 Ms. Alice D. Malone
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 Lois and Martin Marcus
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 Alexander and Marianna C. McAfee ❖
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 Donald D. Miller
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 Ann Jones Morgan ❖
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 August Napoli and Joan Katz Napoli
 Richard B. and Jane E. Nash
 Marshall I. Nurenberg and Joanne Klein
 Richard and Jolene O'Callaghan
 Ms. Lydia Bruner Oppmann

Edith and Arthur Orlean ❖
 Mr. and Mrs. Peter R. Osenar
 Mr. and Mrs. Christopher I. Page
 Marjorie K. Pallotta
 Mrs. Deborah Paris
 Dr. Lewis and Janice B. Patterson ❖
 Mr. John Petrus and Dr. Sharon DiLauro
 Mr. and Mrs. Robert W. Pfeifer
 Dr. Roland S. Philip and Dr. Linda M. Sandhaus
 Mr. and Mrs. John S. Piety ❖
 Dr. and Mrs. Marc A. Pohl
 In memory of Henry Pollak
 Dr. and Mrs. John N. Posch ❖
 Douglas and Noreen Powers
 Pysht Fund
 Derek and Judy Raghavan ❖
 Mrs. Mary E. Reintal
 Dr. and Mrs. Robert W. Reynolds ❖
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 Mrs. Florence Brewster Rutter
 Fred Rzepka and Anne Rzepka Family Foundation
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 Melvin and Susan Schwarzwald
 Mr. and Mrs. Thomas W. Seabright
 Ms. Freda Seavert
 Dr. John Sedor and Ms. GERALYN Presti
 Drs. Daniel and Ximena Sessler ❖
 Ginger and Larry Shane
 Mr. and Mrs. Harry H. Shapiro
 Ms. Frances L. Sharp
 Norine W. Sharp
 Mr. Richard Shirey
 Mrs. William I. Shrock ❖
 Dr. and Mrs. Howard S. Siegel
 Mrs. Betsy A. Silver
 Donald Singer and Helene Love
 David Kane Smith ❖
 Mr. and Mrs. Jeffrey H. Smythe ❖
 Mr. John C. Soper and Dr. Judith S. Brenneke ❖
 Mr. and Mrs. William E. Spatz ❖
 Mr. Omer Spurlock
 Mrs. Marie S. Strawbridge
 Mr. and Mrs. Charles B. Stuzin (Miami)
 Dr. Elizabeth Swenson
 Ms. Lorraine S. Szabo ❖
 Mr. Stanley and Mrs. Marilyn Szwed
 Mr. Nelson S. Talbott ❖
 Mr. and Mrs. Robert J. Tomsich ❖
 Mr. and Mrs. Leonard K. Tower
 Mr. and Mrs. Scott S. Tremelin
 Mr. Erik Trimble
 Miss Kathleen Turner
 Robert J. and Marti J. Vagi ❖
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 Mr. and Mrs. Joaquin Vinas (Miami)
 Mr. and Mrs. Raymond Voelker
 Mr. Christopher L. Wallace (Miami)
 Mr. and Mrs. Joseph F. Wasserbauer
 Philip and Peggy Wasserstrom
 Mr. and Mrs. Jerome A. Weinberger
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 Dr. and Mrs. Terrence Wenger
 Robert C. Weppler ❖
 Richard Wiedemer, Jr.
 Nancy V. and Robert L. Wilcox ❖
 Helen Sue* and Meredith Williams ❖
 David and Bonnie Wilson
 Michael H. Wolf and Antonia Rivas-Wolf
 Mr. Robert Wolff and Dr. Paula Silverman
 Ms. Judith H. Wright
 Sally T. and Robert E. Yocum
 Molly H. Young ❖
 Fred and Marcia Zakrajsek ❖
 Mr. and Mrs. Allan J. Zambie

INDIVIDUAL GIFTS OF \$1,250 TO \$2,499

Anonymous (6)
 Dick and Joan Ainsworth
 Mr. and Mrs. Stanley H. Arkin (Miami)
 Mr. William and Mrs. Janet Barnard
 Mrs. Margaret Barratt
 Mr. and Mrs. Donald F. Beal
 Dr. and Mrs. David Bennhoff
 Rob and Peg Bobel
 Mr. John and Mrs. Robyn Boebinger
 Mr. and Mrs. Richard H. Bole
 Mrs. Jerome S. Boron
 Mr. and Mrs. Kenneth L. Brown
 Mr. and Mrs. Roger W. Brown
 Mr. Donald W. Bruning
 Jean S. Calhoun
 Michael and Sandra Cargill
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 Mr. David S. Clements
 Owen and Victoria Colligan
 Ronald and Laura Collins
 William and Anna Jean Cushwa
 Michael d'Amico
 Mr. and Mrs. Alex Depauli
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 James A. Dingus, Jr.
 Samuel and Sarajane Dolinsky
 Ronald and Nancy Domeck
 Mrs. Nancy D. Dorer
 Mr. George and Mrs. Beth Downes
 M. Catherine Crowther Doyle
 Mr.* and Mrs. John D. Drinko
 Dr. Patra Duangjak
 Mr. Zoltan and Mrs. Stacy Dudevsky
 Mrs. Ralph L. Dunn
 Mr. and Mrs. Christopher Eustis
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 Mrs. Eleanor Everett
 David and Margaret Ewart
 Gretchen Faro
 Dr. Robert S. Finkelhor
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 Georgia A. Froelich and Russell O'Rourke
 Arthur L. Fullmer
 Mr. and Mrs. Morris Futernick (Miami)
 Mr. Charles A. Gardiner
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 Niety and Gary Gerson (Miami)
 A.B. and Joyce Glickman
 Elaine Harris Green
 Rose Ellen M. and Gerald L. Greene (Miami)
 Mr. Willard T. Grinage
 Mr. Armin and Mrs. Charlotte Guggenheim
 Mr. Davin and Mrs. Jo Ann Gustafson
 Ms. Carolin Hahnemann
 Dr. Phillip and Mrs. Mary Hall
 Jeffrey and Stacie Halpern
 Mr. and Mrs. Donald F. Hastings
 Thomas and Darlene Hawkins
 Hearn Family
 Oliver and Sally Henkel
 Mr. Robert T. Hexter
 Jerry W. Hoegner
 Ms. Phoebe J. Hostetler
 Mr. Glenn T. Imhoff
 Mr. Norman E. Jackson
 Carol S. and William G. E. Jacobs
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 Robert and Linda Jenkins
 Helen and Erik Jensen
 Dr. and Mrs. Michael J. Joyce
 Mr. Peter and Mrs. Mary Joyce
 Mr. and Mrs. William Kannen
 Mr. Donald J. Katt and Mrs. Maribeth Filipic-Katt
 Dr. Barbara Kaufman
 Dr. and Mrs. Richard S. Kaufman
 Rev. William C. Keene
 Mrs. Joseph H. Keller
 Dr. Donald and Mrs. Constance Kellon
 Mike Kemble
 Ms. Nancy H. Kiefer
 Mr. Edward and Mrs. Beverly Kiggins
 Mr. William F. Kolis, Jr.
 Ms. Marion Konstantynovich
 Mr. Donald N. Krosin
 Dr. and Mrs. Stephen A. Kushnick
 Mr. and Mrs. Thomas J. LaFond

Harry and Lynn Larsick
 Stephen and Bonnie Lau
 Ms. Shirley Lavalli
 Dr. Richard and Mrs. Barbara Lederman
 Joe and Sue-Min Lee
 Robert G. Levy
 Phil and Patricia Lewis
 Mr. Rudolf and Mrs. Eva Linnebach
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 of the Jewish Comm Federation
 of Cleveland
 Alex and Marilyn Lotas
 Dr. Paul A. Malek (Miami)
 Dr. and Mrs. Sanford E. Marovitz
 Dr. Ernest Marsolais
 and Mrs. Marian Marsolais Collin
 Henry H. and June D. Marvin
 Mark and Barbara Mazzone
 Mr. and Mrs. Christopher J. McKenna
 Mrs. Natalie McMahon
 Mr. Roger A. McNary
 Mrs. Jay L. Menell
 Mr. Michael and Mrs. Victoria Mentrek
 Steven Miller and Suzanne Fisher
 Mrs. Sydell L. Miller
 Mrs. Amanda and Mr. Stephen C. Morris
 Ronald L. Morrow, III
 Mr. Raymond M. Murphy
 Ms. Kimberly Myers
 Robert D. and Janet E. Neary
 Mr. and Mrs. Charles J. Nock
 Dave Oldham
 Mr. and Mrs. John Olejko
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 Mrs. Kathleen Pudelski
 Dr. Laurine Purola
 Mr. Donald Rankin
 Ms. C. A. Reagan
 Mr. and Mrs. Richard S. Rivitz
 Mr. Timothy D. Robson
 Paul A. and Anastacia L. Rose
 Ms. Marjorie A. Rott
 Mr. John and Reverend Susan H. Russell
 Dorthea Sauerman
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 Raquel and Michael Scheck (Miami)
 Mr. Kenneth C. Schilling
 Ms. Sandra J. Schlub
 Mr. Richard A. Seeger
 Mr. and Mrs. Henry E. Seibert IV
 Dr. and Mrs. Mark Shaffer
 Mr. Duane and Mrs. Irene Shuster
 Mr. Fareed Siddiq
 Victoria and Robert L. Simons (Miami)
 Ms. Ellen J. Skinner
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 Pete and Linda Smythe
 Mr. and Mrs. John K. Snodgrass
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 Mr. Michael L. Sprinker
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 and Rene Rodriguez (Miami)
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 Sid Stolz and David Hatfield (Miami) ✨
 Mr. and Mrs. Donald W. Strang, Jr.
 Michael and Wendy Summers
 Ms. Frances Taber and Mr. Barry Lenson
 Mrs. Frank E. Taplin, Jr.
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 Jackie and Bob Traurig (Miami)
 John and Karen Tucholski
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 Yair and Carol Weinstock
 Eugene P. Weninger and Cheryl Casper
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 Westbrook
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 Denton and Faith Wyse
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 Ms. Mary J. Ziga
 Mr. Kal and Mrs. Mary Frances Zucker

INDIVIDUAL GIFTS OF \$600 TO \$1,249

Anonymous (11)
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 Mark and Kathryn Adams
 Dr. Nancy L. Adams
 Thomas W. and Joann S. Adler
 Dr. Mark Allen and Dr. Marita Volk Allen
 Mr. and Mrs. Thomas S. Allen
 Norman and Helen Allison
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 Mr. Spencer Angel (Miami)
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 Dr. Albert C. and Mrs. June Sallee Antoine
 Dr. and Mrs. James Arnold
 Dr. and Mrs. Jorge W. Avila (Miami)
 Ross M. Babbit Co., LPA
 Ms. Ruby M. Bacardi (Miami)
 Dr. Robert and Mrs. Ingrid Bahler
 Robert and Susan Barkett
 Mr. Paul Barnhart
 and Mr. James R. Kathary
 Mr. John Barrow (Miami)
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 Reverend Thomas and Mrs. Joan
 Baumgardner
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 Mrs. Janice M. Blau
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 Ralph and Judith Bluhm
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 Mr. John and Dr. Cynthia Bridges
 David M. and Carol M. Briggs
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 Karl and Kathleen Brown
 Mr. Felix Brueck and Ms. Ann Kowal Smith
 Dr. and Mrs. William E. Bruner II
 Mr. and Mrs. Harvey Buchanan
 Elvidio Bufalini
 Mr. Robert Bulford
 John and Mary Jane Burin
 John and Suzanne Burkholder
 Stanley and Honnie Busch
 Ms. Mary R. Bynum
 and Mr. J. Philip Calabrese
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 Joanne H. Calkins
 Mrs. Hugh F. Callaly
 Juan Campbell and Isabel Rivera (Miami)
 Martin and Marilyn Campbell
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 Terry and Marlene Castilyn
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 Kathleen Browning-Ceicys
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 and First United Methodist Church
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 Christofferson
 Lorena Clark (Miami)
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 Mr. Mark and Mrs. Yvonne Cohen
 Mrs. Charles J. Conlin, Jr.
 Ms. Anita Cook
 Mrs. Barbara Cook
 Alfred and Inez Corrado
 Mr. Mark Corrado
 Mr. and Mrs. Joseph G. Corsaro
 Charles Cowap, M.D.
 Mrs. D. Thomas Crawford
 Mr. Robert B. and Mrs. Shelia Crawford
 Mr. Thomas W. Cristal
 Dr.* and Mrs. Frederick S. Cross
 Ms. Heather C. Crow
 Charles and Fanny Dascal (Miami)
 Drs. Bryan R. and Maryellen S. Davis
 Mr. and Mrs. Charles W. Davis
 Ms. Nancy J. Davis (Miami)
 Ms. Veronica Davis
 Ms. Shirley B. Dawson
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 Ms. Jane D. Dessem
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 Robert V. Dilgren
 Mr. Gary Dix (Miami)
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 Edward J. Donnelly and
 Mary Kay DeGrandis Donnelly
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 and Mrs. Tamara Durn Doody
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 Mrs. John Drollinger
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 Dr. and Mrs. H. D. Erlenbach
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 Mr. Marcus Flanagan and
 Mr. William Flanagan (Miami)
 Ms. Susan Flowers
 Rabbi Bernard Frankel
 Alan and Gail Franklin (Miami)
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 Richard J. Frey
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 Eric and Debbie Friedman
 Judge Stuart A. Friedman
 Ms. Jeanne Gallagher
 Marilee L. Gallagher
 Dan and Barrie Galvin
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 Laura Lee Garfinkel
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 Mr. Wilbert C. Geiss, Sr.
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 Dr. and Mrs. Charles C. Giamati
 Ms. Judith Giampietro
 Miss Germaine Gibian
 Dr. and Mrs. Robert M. Ginn
 Gary Ginstling and Marta Lederer
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 Ms. Sally A. Good
 Mr. and Mrs. Robert A. Goodman
 Mrs. Lynn Gottlob
 Dr. Robert and Mrs. K. Helen Graham
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 Mrs. Beverly Grant
 Patti A. Graziano
 Mr. and Mrs. Robert Green
 Ms. Donna Lane Greene
 Ms. Loretta Gregoric
 Dr. Francis A. and Mrs. Maureen Greicius
 Dr. and Mrs. Franklin W. Griff
 Mr. James Gross
 Mr. and Mrs. Brent R. Grover
 Mr. James J. Gruzosky
 Mr. and Mrs. Dale R. Grygier
 Mrs. Christina Guinness
 Mr. and Mrs. David Gury (Miami)
 Ms. Susan Guyer
 Dr. Gladys Haddad
 Mr. Jamey Haddad
 and Mrs. Mary Kay Gray
 Dr. Lawrence Haims
 and Dr. Barbara Brothers
 Miss Judith L. Hallam
 Ms. Lisa Hamilton
 Mrs. Virginia M. Hamister
 Mr. Donald K. Hansen
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 Judge Sara J. Harper
 Mr. and Mrs. Seth B. Harris
 Mr. Kariem Hasan
 Susan Coursen Hasman
 In memory of Philip J. Hastings
 Mr. Robert Hawkins
 Mr. Byron G. and Mrs. Elizabeth A. Hays
 Richard Hebert (Miami)
 Ms. Lee Heinen
 Mr. Thomas J. Heinen
 Mr. and Mrs. Ronald A. Heldorfer
 and Family
 Mr. and Mrs. David Heller
 Mr. and Mrs. W. Farley Helms
 Mr. and Mrs. Barry Hesser (Miami)
 Mrs. Faye A. Heston
 Mr. Robert and Mrs. Julia Heuman
 Mr. Robert E. and Mrs. Marilou Hiltabiddle
 Mr. Karl Hiltner
 Mr. Robert Hoffman (Miami)
 Dr. and Mrs. George H. Hoke
 Mr. and Mrs. Thomas P. Holland
 Mr. Tom and Mrs. Lynn Hollstein
 Gail Hoover and Bob Safarz
 Mrs. Mary Grace Hopwood
 Mrs. Janice K. Hornack
 Roberto and Betty Horwitz (Miami)
 Mr. Phillip and Mrs. Pat Hosmer
 Dr. Mary Wilson Hrivnak
 Robert F. and Edith Hudson, Jr. (Miami)
 Ms. Charlotte L. Hughes
 Ronald F. and Joanne Hulec
 Mr. James J. Hummer
 Mr. and Mrs. David Hunt
 Mr. and Mrs. J. David Hunter
 Norman and Nancy Hyams
 Mr. Lee and Mrs. Linda Irving
 Mr. Nathaniel Jacobsen
 Mr. and Mrs. Bernard Jacobson (Miami)
 Ms. Laverne Jacobson
 Dr. Norman Jaffe
 Mr. Mark and Mrs. Kathleen Jaffee
 Mrs. Josephine Joelson
 Mr. David and Mrs. Annette Johnson
 Mr. J. Christopher Johnston
 Gennie S. Johnston
 Ms. Alison C. Jones
 Mrs. Constance B. Jordan
 Dr. and Mrs. Sheldon Kaffen
 Frank and Jane Kaim
 Mr. Daniel Kamionkowski
 Mr. and Mrs. Michael Kaplan (Miami)
 Richard and Bess Kaplan
 Hon. Diane J. Karpinski
 Mr. and Mrs. Gerald Katcher
 Peter and Jane Katona
 Mr. Karl W. Keller
 Mr. John and Mrs. Linda Kelly
 Angela Kelsey (Miami)
 James W. Kemp
 Mr. Thomas B. Kinsey
 and Ms. Lynn Slifer
 Mr. and Mrs. Kenneth H. Kirtz
 Mr. James and Mrs. Gay Kitson
 Natalie Kittredge
 Mr. Douglas and Mrs. Gail Klier

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Daniel and Marcia Kokiell (Miami)
Mrs. Irina Korableva
Jacqueline and Irwin Kott (Miami)
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Dr. and Mrs. David Krantz
Mrs. Louise B. Krubsack
Mr. and Mrs. Gregory G. Kruszka
Dr. and Mrs. Stephen Kulvin (Miami)
Ms. Carol Kwait
Robert and Mary LaPlante
Mrs. Irmalicia P. Laird
Benjamin and Julie Langhinrichs
Mrs. Dee T. Latimer
Dr. and Mrs. Paul Lehmann
Mr. and Mrs. Marvin H. Leibowitz (Miami)
Ms. Ivonete Leite (Miami)
Dr. Edith Lerner
Dr. and Mrs. Phillip Lerner
Dr. Stephen B. and Mrs. Lillian S. Levine
Mr. Edward R. Lieser
Roger and Marcia Lile
Mr. Pat and Mrs. Mary Linkas
Mr. and Mrs. Henry P. Lipian
Norman H. and Nancy Lipoff (Miami)
Mrs. Sally Little
Mr. and Mrs. Robert C. Loesch
Mr. and Mrs. Joseph Lograsso
E. B. and Joan C. Long
Mr. and Mrs. Carlos Lopez-Cantera (Miami)
Dr. C. William Loughry
and Mrs. Ann H. Loughry
Ms. Kathleen Lovas
Mr. Irwin Lowenstein
Dr. and Mrs. Gilbert Lowenthal
Ms. Rita K. Luebke
Heinz Luedeking (Miami)
Mr. and Mrs. Leonard Luria (Miami)
Ms. Carol MacKay
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